



# Winston Hills Netball Club Coaching Policy

## 1 Allocation of Coaches

### 1.1 NetSetGo and Junior Teams

The Committee, upon the Coaching Coordinator's recommendations, has the final decision on the allocation of coaches for NetSetGo and Junior Teams.

Coaches are eligible to coach the same core Junior Team for no more than 3 consecutive years, subject to the Committee's discretion.

### 1.2 Intermediate, Reserve and Open Teams

Intermediate, Reserve and Open Teams may appoint their own coach. If a team wishes to appoint a coach, they may contact the Coaching Coordinator to request assistance in finding a suitable coach.

### 1.3 Coaches Allocated to Multiple Teams

Coaches may be allocated to multiple NetSetGo and Junior Teams provided that:

- they are able to effectively manage and support multiple teams at once; and
- the playing times for the teams do not clash.

Coaching allocations may be reassessed by the Coaching Coordinator, in consultation with the Committee and the Coach involved, once BHNSA releases playing times.

## 2 Expressions of Interest

Anyone wishing to coach must provide an expression of interest to the Coaching Coordinator which identifies their preferred team or age group (if any). Coaches will be allocated as required and may not receive their preferred team.

## 3 Required Qualifications

Coaches appointed to NetSetGo and Junior Teams must:

- be over 18 years of age or have completed the Junior Coach Development Program;
- have their Foundation Coach Accreditation;
- have a valid Working with Children Check (if required); and
- abide by the Netball NSW Coach Code of Behaviour.

New or unaccredited coaches over 18 who have not completed the Junior Coach Development Program may be placed on a team at the Committee's discretion provided that each coach completes their Foundation Coach Accreditation within their first year of coaching.

Coaches appointed to Intermediate, Reserve or Open Teams must have a Working with Children Check if there are any players on the team under the age of 18.

#### **4 Junior Coach Development Program**

The Junior Coach Development Program must be completed by all prospective coaches under the age of 18. To be eligible to participate in the Program, prospective coaches should be at least 13 years old (being in under 14s) and have completed their Rules of Netball Exam.

To complete the Junior Coach Development Program, junior coaches must:

- complete a minimum of two years of assistant coaching under the supervision of an accredited coach with a minimum 5 years coaching experience; and
- attain their Foundation Coaching Accreditation.

#### **5 Coaching Material and Equipment**

The Club will provide Coaches with all necessary coaching materials and training and game day equipment. Coaches must return any training and game day equipment at the end of the season, upon request.

## **6 Development**

Coaches are encouraged to develop their coaching skills and should make contact with the Coaching Coordinator for information about resources and development opportunities throughout the season.

Coaches will be reimbursed for reasonable expenses, approved by the Coaching Coordinator in consultation with the Committee, incurred in developing their coaching skills.

## **7 Competition Court Time**

### **7.1 NetSetGo**

All NetSetGo Coaches must ensure that players receive equal court time throughout the season (subject to illness, injury and holidays).

Coaches must ensure that each player experiences all positions during the season.

Coaches must maintain documentation of playing times and playing positions for each player on the team.

### **7.2 Junior Teams (U10s-U14s)**

All Junior Coaches must ensure that players receive equal court time throughout the season (subject to illness, injury, holidays and disciplinary action).

Coaches must maintain documentation of playing times for each player on the team.

During the finals series Coaches are encouraged to play their best team combination/s subject to the requirement that every player, present at the game, must play a minimum of one quarter ( $\frac{1}{4}$ ) in each finals series game.

### **7.3 Intermediate, Reserve and Open Teams**

Playing time throughout the season and during finals series is up to the discretion of the Coach and the players.

## 8 Complaints

Complaints relating to coaches or coaching allocations must be submitted in writing to the WHNC Secretary. Complaints will be managed by the Executive Committee in consultation with the Coaching Coordinator, in accordance with WHNC policies.

<b>Update</b>	<b>Comments</b>
July 2019	Version 1 adopted by WHNC
February 2025	Version 2 adopted by WHNC
March 2025	Version 3 adopted by WHNC